

USAREC CORPORAL RECRUITER PROGRAM

A. AR 601-1, ASSIGNMENT OF ENLISTED PERSONNEL TO U.S. ARMY RECRUITING COMMAND.

B. AR 614-30, OVERSEAS SERVICE

C. DAPE-MPE, MEMORANDUM DTD 10 MAR 99, SUBJECT USAREC CORPORAL RECRUITER PROGRAM.

1. THIS MILPER MESSAGE WILL EXPIRE NLT APR 01.

2. AS A MEANS OF INFUSING NEW ENERGY AND YOUTH INTO OUR RECRUITING EFFORT, THE CSA HAS APPROVED A PILOT PROGRAM CALLED THE "USAREC CORPORAL RECRUITER PROGRAM". THIS VOLUNTEER PROGRAM IS OPEN TO PRIVATES FIRST CLASS (PFC) AND SPECIALISTS (SPC) WHO ARE SERVING ON THEIR FIRST ENLISTMENT (FOR PFC'S, SEE PARA 3B). TO ENSURE SUCCESS OF THIS NEW PROGRAM, WE MUST HAVE ASSISTANCE FROM COMMANDERS AT ALL LEVELS TO IDENTIFY HIGHLY MOTIVATED SOLDIERS TO BRING IN NEW RECRUITS INTO OUR GREAT ARMY. THOSE CORPORALS WHO EXCEED THE RECRUITING MISSION ESTABLISHED BY USAREC WILL ALSO BE ELIGIBLE FOR MERITORIOUS PROMOTION TO SERGEANT.

3. THE TARGET GOAL FOR PERSCOM IS TO SELECT THE FOLLOWING CATEGORY OF SOLDIERS FROM APPLICATIONS THAT ARE RECEIVED: 40 PERCENT COMBAT ARMS, 30 PERCENT COMBAT SERVICE SUPPORT AND 30 PERCENT COMBAT SUPPORT. THE GENDER MIX WILL CONSIST OF ONE-THIRD FEMALE SOLDIERS AND TWO-THIRD MALE SOLDIERS. ADDITIONALLY, ONE-THIRD OF THE SOLDIERS SELECTED SHOULD BE OF HISPANIC, ASIAN/PACIFIC ISLANDERS ETHNIC ORIGIN. SOLDIERS IDENTIFIED FOR THIS PROGRAM WILL BEGIN ARRIVING IN USAREC ON/OR ABOUT 1 AUGUST 1999. PRIOR TO ARRIVAL AT USAREC, THESE SOLDIERS WILL RECEIVE SIX WEEKS OF FORMAL RECRUITER TRAINING AT THE ARMY RECRUITING SCHOOL AT FT JACKSON. UPON COMPLETION OF RECRUITING TRAINING, THESE SOLDIERS WILL BE Laterally APPOINTED TO CORPORAL PRIOR TO ASSIGNMENT WITH USAREC.

4. SOLDIERS ELIGIBILITY CRITERIA:

A. MUST MEET THE BASIC RECRUITER QUALIFICATIONS OUTLINED IN AR 601-1, PARA 2-4, SELECTION CRITERIA (REF A).

B. ALL PFC'S IDENTIFIED FOR THIS PROGRAM MUST BE ELIGIBLE FOR PROMOTION TO SPC (24 MONTHS TIME IN SERVICE) WITHOUT WAIVER PRIOR TO

DEPARTING LOSING COMMAND/INSTALLATION.

C. MUST BE A SINGLE SOLDIER WITHOUT FAMILY MEMBERS (NO WAIVERS).

D. MUST HAVE SERVED 12 MONTHS TIME ON STATION (CONUS OR OCONUS LONG TOURS) AND 5/6 OF TOUR (OCONUS DEPENDENT-RESTRICTED TOURS) PRIOR TO PCS TO RECRUITING DUTY.

E. SERVICE REMAINING REQUIREMENTS:

(1) HAVE A MINIMUM OF TWO YEARS TIME REMAINING IN SERVICE (TRS) AFTER COMPLETING THE ARMY RECRUITING COURSE (ARC) AND ARRIVAL TO THEIR UNIT OF ASSIGNMENT WITHIN USAREC.

(2) THE 24-MONTH TRS DOES NOT INCLUDE LEAVE AND TRAVEL TIME ENROUTE TO THEIR RECRUITING ASSIGNMENT.

(3) SOLDIERS WHO DO NOT HAVE THE REQUIRED TRS MUST EXTEND OR REENLIST TO MEET THE 24 MONTHS REMAINING SERVICE BEFORE DEPARTURE FROM THEIR LOSING INSTALLATION/COMMAND.

5. ADDITIONAL GUIDANCE:

A. CONUS SOLDIERS WILL RETURN TO THEIR INSTALLATION UPON COMPLETION OF THEIR RECRUITING DUTY AND WILL BE STABILIZED FOR ONE YEAR. SOLDIERS WILL ATTEND THE ARC TDY AND RETURN TO HOME STATION TO OUTPROCESS.

B. OCONUS SOLDIERS

(1) SOLDIERS SERVING ON A DEPENDENT-RESTRICTED TOUR ARE NOT ELIGIBLE TO PCS PRIOR TO COMPLETING 5/6 OF THEIR TOUR.

(2) SOLDIERS CURTAILED TO PARTICIPATE IN THIS PROGRAM WILL BE AWARDED SHORT TOUR CREDIT IAW AR 614-30, TABLE 3-3, RULE 2.

(3) SOLDIERS WILL ATTEND THE ARC TDY ENROUTE TO USAREC.

(4) UPON COMPLETION OF RECRUITING DUTY, SOLDIERS WILL BE REASSIGNED TO MEET THE NEEDS OF THE ARMY.

C. SOLDIERS COMING FROM CONUS ASSIGNMENT WILL CONTINUE TO WEAR THE UNIT PATCH OF THEIR UNIT OF ASSIGNMENT. SOLDIERS FROM OCONUS WILL WEAR USAREC'S UNIT PATCH.

D. USAREC WILL HAVE THE AUTHORITY TO SEEK WAIVERS OF PROMOTION FOR

SOLDIERS WHO MUST BE DELAYED OR DEFERRED FROM PLDC BASED ON MISSION REQUIREMENTS.

E. UPON SUCCESSFUL COMPLETION OF THE ARC, SOLDIERS WILL BE AWARDED A SPECIAL QUALIFICATION IDENTIFIER (SQI) "4" TO INDICATE BASIC QUALIFICATION AS A RECRUITER AND WILL BE ENTITLED TO THE FULL RECRUITER SPECIAL DUTY PAY (\$375.00) AND WEAR THE ARMY RECRUITING BADGE.

F. BONUS RECIPIENTS ARE ELIGIBLE AND MAY BE ACCEPTED INTO THIS PROGRAM; HOWEVER, COMMANDERS ARE REQUESTED TO CLOSELY SCREEN THE RECOMMENDED SOLDIERS TO ENSURE THAT THOSE SELECTED FROM LOW DENSITY MOS DO NOT SIGNIFICANTLY IMPACT ON UNIT READINESS.

G. ASSIGNMENT OF SOLDIERS TO A SPECIFIC GEOGRAPHIC LOCATION IN THIS PROGRAM WILL BE COORDINATED BY USAREC.

6. APPLICATION PROCEDURES:

A. SOLDIERS WHO ARE:

(1) SERVING IN CONUS MAY SUBMIT APPLICATIONS AFTER COMPLETING 9 MONTHS TIME ON STATION (TOS) AT THEIR CURRENT DUTY STATION.

(2) SERVING IN LONG TOUR OVERSEAS MAY SUBMIT APPLICATION AFTER THEY HAVE COMPLETED 9 MONTHS AT THEIR CURRENT DUTY STATION.

(3) SERVING IN DEPENDENT RESTRICTED TOUR OVERSEAS AREAS MAY SUBMIT APPLICATIONS AFTER COMPLETING 6 MONTHS TOS AT THEIR CURRENT DUTY STATION.

B. SUBMIT A REQUEST ON DA FORM 4187 (PERSONNEL ACTION) THROUGH THE CHAIN OF COMMAND UP TO THE FIRST COMMANDER IN THE GRADE OF COLONEL OR HIGHER IN THE CHAIN OF COMMAND.

(1) THE REQUEST FOR RECRUITING DUTY WILL INCLUDE A COMPLETED DA FORM 5425-R (FINANCIAL STATEMENT), 5426-R (COMMANDER'S EVALUATION), AND DA FORM 5427-R (COMMANDER'S ASSESSMENT). COMPLETION OF DA FORM 5425-R IS VOLUNTARY UNDER THE PRIVACY ACT OF 1974, BUT IF NOT SUBMITTED, SELECTION AND ASSIGNMENT WILL BE DETERMINED WITHOUT SPECIFIC CONSIDERATION OF FINANCIAL STATUS. REQUEST WILL ALSO INCLUDE 3 LOCATIONS PREFERENCE THAT SOLDIER WOULD LIKE TO BE REASSIGNED TO UPON COMPLETION OF RECRUITING SCHOOL AND ANY LANGUAGE PROFICIENCY THAT THE SOLDIER MAY HAVE.

(2) THE FIRST COLONEL IN THE SOLDIER'S CHAIN OF COMMAND WILL

PERSONALLY INTERVIEW THE SOLDIER (THIS MAY NOT BE DELEGATED) AND COMPLETE DA FORM 5426-R, DA FORM 5427-R AND ENDORSE THE SOLDIER'S DA FORM 4187 REQUESTING RECRUITING DUTY AND FORWARD REQUEST TO PERSCOM. THE ENDORSEMENT SHOULD AS A MINIMUM INCLUDE THE SOLDIER'S SUITABILITY FOR RECRUITING DUTY.

(3) A COPY OF DA FORM 2A (PERSONNEL QUALIFICATION RECORD PART 1), AND DA FORM 2-1 (PERSONNEL QUALIFICATION RECORD PART 2) WILL BE INCLUDED.

(4) APPLICATION FOR RECRUITING DUTY WILL BE FORWARDED THROUGH THE SERVICING PERSONNEL OFFICE TO COMMANDER, PERSCOM, ATTN: TAPC-EPM-A, 2461 EISENHOWER AVENUE, ALEXANDRIA, VA 22331-0400 OR, VIA FAX (FAX # - DSN 221-2743/8087, COMMERCIAL (703)325-2743/8087. APPLICATIONS MUST BE RECEIVED BY THIS HEADQUARTERS NLT 30 APR 99.

(5) SOLDIERS SELECTED WILL BE NOTIFIED NLT 15 MAY 99 AND WILL BE SCHEDULED TO ATTEND THE ARC IN JUN 99 WITH THE FIRST CLASS STARTING 6 JUN 99.

7. ARC FAILURES:

A. SOLDIERS WHO FAIL TO COMPLETE THE ARC -

(1) WHO WERE SENT TDY ENROUTE UPON COMPLETION OF AN OVERSEAS SHORT TOUR (E.G. KOREA) WITH AN ADVANCED FOLLOW-ON ASSIGNMENT WILL BE REPORTED TO THE CG, PERSCOM TO VALIDATE THEIR ASSIGNMENT. USAREC DOES NOT NEED TO INITIATE A TOS WAIVER.

(2) WHO WERE SENT TO THE ARC, TDY AND RETURN WILL BE RETURNED TO THEIR PARENT COMMAND/INSTALLATION.

8. POINT OF CONTACT THIS HEADQUARTERS, SFC ROBINSON AT DSN 221-5819 OR COMM (703) 325-5819.

